## Kim Kern Bio

Kim Kern is a Regional Sales Manager of Flame Retardants at ICL Industrial Products, specializing in ATO-replacement strategies and advanced additive solutions for plastics, rubber, and coatings. With over 14 years of experience in formulating polymer additives, she previously held the role of Global Market Manager for PVC additives at Baerlocher USA. Kim holds a Master's degree in Polymer Chemistry from Wright State University and is a contributing author to the Handbook of Industrial Polyethylene and Technology. She is recognized for bridging technical innovation with commercial strategy to deliver practical solutions for the polymer industry.