Hayden Latham is a Business Development Manager with PADNOS, a leading processor and recycler of metals, plastics, paper, and electronics. He manages key accounts and develops new programs in the Automotive, Consumer Goods, Packaging, Furniture, and other industries, collaborating with manufacturers to transition from virgin resins to recycled, carbon-reducing materials. With deep expertise in mechanical recycling, Hayden works with post-industrial, post-consumer, and End-of-Life Vehicle plastics (ELV) to deliver sustainable solutions that meet both performance and compliance requirements. PADNOS holds numerous automotive approvals and supplies recycled materials across diverse industries. Hayden is a member of the Society of Plastics Engineers and serves as co-chair of the Sustainable Materials Group for the Suppliers Partnership for the Environment.